



# **Fight against gender-based violence & discrimination**

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**Vice-présidence égalité femmes-hommes & lutte contre les discriminations  
Septembre 2022**

## UGA's values and commitment

- ▶ **Université Grenoble Alpes, Grenoble IINP-UGA and Ensag-UGA commit to listening, supporting and protecting our students from gender-based violence, harassment and any form of discrimination;**
- ▶ **Université Grenoble Alpes commits to reporting and resolving such situations;**
- ▶ **No place for GBV at UGA ! Our policy is “zero tolerance”.**

## It concerns every acts of GBV and discrimination

- ▶ **Gender-Based violence and harassment, disability, racism, anti-semitism, homophobia, transphobia, religious discrimination...**
  - **During class and lectures;**
  - **In your student life (university restaurant, Crous accommodation, university premises);**
  - **In your internship and work-study sites;**
  - **During student events (student parties, integration weekends).**

# GENDER-BASED VIOLENCE (GBV)

## Zero tolerance at the Université Grenoble Alpes (UGA)



Whether you are a victim or a bystander, all gender-based violence must be reported: <http://declaration-vss-discriminations.univ-grenoble-alpes.fr>

Learn more about the new system to combat GBV at UGA



If you've experience gender-based violence, UGA can help.

Gender-based violence includes all unwanted sexual attention as well as inappropriate sexist or gender-based behavior. The behavior might take different forms, for example sexist remarks, sexual harassment, exhibitionism, blackmail, threats, voyeurisms, pornographic images or messages...

It also includes all use of force or coercion in sexual situations, from forced kissing or touching to rape and sexual assault, the use of drugs or debilitating substances, sexual exploitation...

Sexist and sexual violence covers all situations where a person imposes on others a behavior or comments of a sexual nature. This violence can take various forms: sexist remarks, sexual harassment, exhibitionism, sexist outrage, blackmail, threats, voyeurism, messages or pornographic images and even the use of force, from forced kisses to sexual assault and rape, through administration of harmful substances, sexual exploitation of others.

## Whether you are a victim or a bystander:

## Report GBV and discrimination to our specialized team, professionals are here to stand with you!

You can also contact France Victime 38 association, social prevention association and victim support service (FV38) call 116 006 (free service and call, 7 days a week from 9 a.m. to 7 p.m.).



## A GBV-Discrimination reporting unit UGA

- ▶ **A coordinator dedicated to the GBV-discrimination unit.**
- ▶ **Listening, guidance and direction provided by two trained referents.**
- ▶ **Follow-up of the situation by the GBV-Discrimination unit.**
- ▶ **A legal and psychological follow-up provided by *France Victime 38 Grenoble, France Victime 26-Remaid.***
- ▶ **The guarantee of the **confidentiality** in the treatment of the situation.**